

Lexis® RefCheck

S O C I A L M E D I A A S S E S S M E N T
R E P O R T

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POWERED BY



FAROSIAN

SOCIAL MEDIA ASSURANCE

CANDIDATE SUMMARY

OF

MICHELE DUMMY

DOB: 17 Sep 2018
Gender: Female
Age Group: 30 - 50
Race: NA

PERSONAL INFORMATION

Physical Address: Gauteng
Postal Address: Gauteng
Mobile No: 0000000000
Email Address: michele@dummy.com
ID Number: 1234567898765

EDUCATION HISTORY

Academic Institution: High School Wonderboom
Highest Qualification: Matric
Year Qualified: 31 Dec 1998

Academic Institution: Technikon Pretoria
Highest Qualification: Degree
Year Qualified: 31 Dec 2002

Academic Institution: NA
Highest Qualification: NA
Year Qualified: 17 Sep 2018

PREVIOUS WORK EXPERIENCE

Company Name: Recruitment Specialists
Employment Duration: June 2014 – January 2016
Job Title: Recruitment Consultant
Manager:

Company Name: Recruitment
Employment Duration: 2007 - 2010
Job Title: Director
Manager:

Company Name: Stationers
Employment Duration: 2006 - 2007
Job Title: Sales Consultant
Manager:







BEHAVIOURAL SUMMARY

Creativity:	2.39	Teamwork & Collaboration:	1.94	* Scores range from 0 - 5 with 0 being the lowest score and 5 the highest score
Communication Skills:	2.90	Critical Thinking:	NA	
Business Writing & Writing ability:	2.75	Work Ethic:	NA	
Professional image:	3.03	Initiative:	NA	
Professional engagement:	3.12	Directness:	NA	
Network Reach:	3.28	Perseverance:	NA	
Network Engagement:	3.18			

PLATFORM SUMMARY

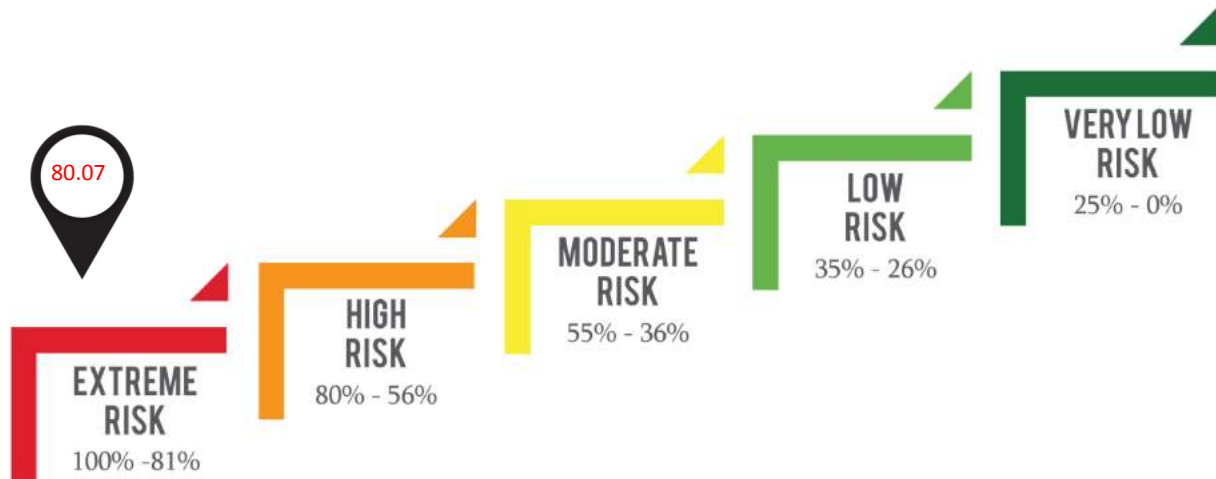
* Platform conduct scores range from -1.67 - 5, with -1.67 being the lowest score and 5 being the highest. This reflects conduct on the individual platform

	<u>FINDINGS</u>	<u>SCORE</u>
	<p>Links to social media accounts.</p> <p>Links to online reviews.</p> <p>Links to professional contact information.</p> <p>Links to personal sales advertisements.</p> <p>Illicit content found.</p>	-0.67
	<p>Average connection levels.</p> <p>No video posting available.</p> <p>Engages with a number of videos and has subscribed to a number of channels.</p> <p>Content of this videos focuses on health, wellness, fitness and exercise.</p> <p>No illicit content was found.</p>	2.09
	<p>Slightly above average connection levels and high activity levels.</p> <p>Publication of professional content, focus on health, wellness, natural healing and recruitment.</p> <p>Publication of content with a focus on health concerns and awareness.</p> <p>Large quantity of possible illicit content available.</p> <p>Publication of sensationalist news, liable for prosecution under the film and publications act.</p>	-1.67
	<p>High connection levels.</p> <p>Well above average activity levels.</p> <p>High follower numbers, and engages with other professional users.</p> <p>Engages in the publication of professional content.</p> <p>High skills listings, with high endorsement levels.</p> <p>High engagement with groups, news and company connections.</p>	4.23

R I S K A S S E S S M E N T

Social Media Score

179.40



The data subject has a negative, above average social media presence. The data subject has an average network reach with average engagement except on LinkedIn where the data subject has high connection levels. The content available is predominantly personal in nature. The data subject has low privacy settings across all platforms. The data subject engages in the publication of professional content with a focus on health, wellness, natural healing and recruitment. The data subject engages in the publication of content with a focus on health concerns, awareness, food initiatives and autism awareness. There is a large quantity of possible illicit content available. The data subject engages in the publication of sensationalist news content with the potential classification as false news, this is liable for prosecution under the film and publications act. The data subject publishes illicit content, with discrimination on the basis of racism, religion and homophobia. The data subject has engaged in the publication of attempted rape allegation online, the accusation is against a client as well as the publication of personal medical information online. The content published by the data subject poses an extremely high risk of exposure/potential media attention.

R E P O R T D E T A I L S

Date Requested: 17 Sep 2018
Date Issued: 17 Sep 2018
Data Valid As At: 17 Sep 2018

Telephone No: 0861005676
Contact Email: refcheck.support@lexisnexis.co.za



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Duties of the client and employees of the client

- 1 Follow the agreed process in respect to each enquiry submitted to the service provider
- 2 Destroy/ delete all social media information relating to the data subject concerned, once this information has been used and there is no further need thereof
- 3 The record of personal information will be stored securely and will not be retained any longer than is necessary for achieving the legitimate purpose for which it will be collected and processed in terms hereof.
- 4 Furnish the contact information of the service provider to the concerned data subject/s should an inquiry be made
- 5 Ensure that all data subject/s candidates are informed of and sign a consent document, acknowledging such checks will be conducted.
- 6 Comply with its duties in terms of the POPI Act
 - Basic Conditions of Employment Act (No. 75 of 1997)
 - Labour Relations Act (No. 66 of 1995);
 - Employment Equity Act (No. 55 of 1998)
- 7 Provide the service provider with an accurate list of representatives who have the necessary authority to request a Social media check from the service provider

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