

Human Resources without the Human

Future of Work Trends



TREND 1

Accelerated Flexibility

Remote, hybrid and flexible working that recognises vast differences in employee circumstances.

TREND 2

Shoring Up Skills

Digital skills are key!

TREND 3

Accelerated Soft Skills

Agility and human-ness are in demand.

TREND 4

Tech Enabled People Management & Communication

Virtual recruitment, onboarding, learning, employee communication and retention.

TREND 5

Greater Team Autonomy

Team agility, individual team responsibility and innovation.

TREND 6

Keeping the Human Touch

All for mundane and repetitive tasks but human leaders and employees remain important.

TREND 7

Future Focused EVP

Relooking at ways to make employees feel valued, safe and secure including their digital experience.