



Quality-assured background screening.

Reduce the risk of placing the wrong candidate with Lexis® RefCheck.

Excellent employees are your organisation's greatest asset, but a poor hiring decision can lead to reputational damage and financial loss. Screening potential employees thoroughly before you make an offer of employment is vital to your hiring process. With Lexis® RefCheck, you can verify all the details of your candidates quickly and accurately. Verify ID numbers and driver's licences, conduct criminal checks and ensure your candidates have obtained all the qualifications listed on their résumés. Search for directorships not listed on an employee declaration and identify any possible risks associated with company ownership, all with absolute transparency and data integrity you can rely on.

Accurate and reliable

Designed with you, the customer, in mind, Lexis® RefCheck promises to deliver quality-assured verifications with integrity and speed.

Informing your hiring decisions





Available Searches



CRIMINAL CHECKS

Determine an individual's criminal record status with the South African Police Service via Afiswitch (electronic fingerprint collection and processing); 91A form or using our Afiswitch Network.



CREDIT CHECKS

Check candidates' credit history through detailed TransUnion, Experian and XDS credit bureau reports.



MATRIC QUALIFICATION

Verify Matric qualifications held by an individual through both the Department of Education (Pre 1992) and Umalusi (Post 1992).



TERTIARY ACADEMIC QUALIFICATION

Verify tertiary academic qualifications held by an individual from registered local and international institutions.



AFRICAN ACADEMIC QUALIFICATION

Confirm a qualification has been achieved from any institution in Africa.



GLOBAL ACADEMIC QUALIFICATION

Verify an international qualification has been awarded to your candidate in any country around the world.



ID VERIFICATION

Authenticate prospective employees' and business partners' identities. ID number is verified, validated and matched to surname.



FRAUD LISTING

Search for any fraudulent information related to name and ID number of a candidate, prospective employees' and business partners' identities against the South African Fraud Prevention Services.



DRIVER'S LICENCE

Check driver's licence status, including date of issue and expiry, code status as well as endorsements.



PROFESSIONAL DRIVER'S PERMIT

Confirm that a professional driver's permit is valid for transporting goods, dangerous goods and people.



CITIZENSHIP

Confirm whether a candidate is a citizen of South Africa.



PERMANENT RESIDENCY

Verify that a foreign-born candidate has the right to reside indefinitely in South Africa.



WORK PERMIT

Determine whether a foreign citizen has obtained the correct permit to work in South Africa.



FIT AND PROPER SCREENING

The "Debarred Listing" search. Check the status of a FAIS Representative with the FSCA, ensuring intermediaries have not been debarred and have conducted themselves in a fit and proper manner.



FAIS COMPREHENSIVE CHECKS

Confirm an individual's current status at FSCA, including if the candidate has been debarred, date of first appointment (DOFA) as a key individual or representative, and regulatory examinations passed.



EMPLOYMENT HISTORY

Verify local and international employment history. Past employers are contacted to validate information, including company name, start and end date of employment, position held (part time / full time), company address and contact details.



PROFESSIONAL ASSOCIATION MEMBERSHIP

Verify local and global professional association membership, as provided by the candidate.



CONSUMER GOODS COUNCIL

Access accurate work histories of individuals working in the retail industry.



BANK VERIFICATION

Enables an individual's or company's bank account to be matched against their identity number or registration number (respectively). Also shows the status of the bank account.



DIRECTOR MEMBER CONFIRMATION

Identify possible conflicts of interest by understanding if your candidate is a director of any company.



BUSINESS BACKGROUND SEARCH

Company credit profile report covering the credit details of a company, including: a company header of base details, company's office details, a principal summary listing director information, defaults and judgments together with notarial bonds.

Registered Afiswitch Reseller

LexisNexis is a registered reseller of the Afiswitch Criminal Illicit Activity Check, the only criminal verification check available to the South African corporate market since the discontinuation of the SAPS Name Clearance Criminal Check in mid 2011.

- LexisNexis has registered biometric trainers that conduct training sessions in Cape Town, Durban and Johannesburg.
- Registered resellers of the Safran MSO300 scanners required to conduct Afiswitch Criminal Illicit Activity Checks.

ALREADY BEEN TRAINED?

- Moving to Lexis® RefCheck is a hassle-free process.
- No need to retrain users or purchase any new scanners.
- Just send us proof of training, a recent criminal check and your scanner serial number and we will have you up and running in no time.



CONTACT US FOR MORE INFORMATION AT [LEXISNEXIS.CO.ZA/LEXISREFCHECK](https://www.lexisnexis.co.za/lexisrefcheck)

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