



Rebuilding and the Rule of Law: Standards for authorial submissions

Introduction and invitation

- LexisNexis South Africa is creating a freely available online portal that will assist the general public to rebuild their businesses and know their rights following the recent devastating riots and looting in our country
- The portal will consist of two parts:
 - The gratis provision of pertinent primary law sources: legislation and case law
 - The gratis provision of a simplification of the pertinent primary law in a manner suitable for use by the general public
- You are invited to contribute to the second part of the portal: the simplification of pertinent primary law
- Your active participation will assist many people whose livelihoods have been destroyed and who must rebuild their businesses from scratch
- Please consider contributing some time and effort to this cause
- Please contact John de Villiers on JSmutsdeVilliers@outlook.com for further information

Focus areas

Without in any way restricting you in your potential contribution and in also encouraging you to submit your further ideas for further focus areas within the intended scope of the portal, the following areas have been initially identified as being crucial:

- **Insurance claims**
 - SASRIA
 - Non-SASRIA
- **Finance**
 - What resources are available to business-owners who must rebuild their businesses?
- **Security**
 - The rights and duties of Community Policing Fora members, particularly relating to civilian neighbourhood patrols
 - The rights and duties of SAPS and SANDF members and the legal restrictions placed on their powers
 - The restriction of the ownership and use of firearms by the general public



- **Labour/IR**
 - Basic Conditions of Employment – (Including leave, etc)
 - Unemployment insurance and benefits
 - Retrenchments and the LRA – if business has to close or downscale
 - Dismissals and the LRA – if person was caught looting
 - Discrimination (Promotion of Equality)

- **Property Law**
 - Rental Obligations and Rights

- **Banking Advice**
 - Bridging finance/loans – what is available and what to look out for (pitfalls)
 - How to access low- and medium-cost funding from private/government sources
 - Bank charges - customers can use any ATM, including those not operated by their own bank, without incurring additional charges, from 01 August 2021 to 30 September 2021

- **Data Protection, Consumer Law and IP Law**
 - Guidance on POPIA compliance
 - Guidance on how to simplify contractual terms and conditions and required paperwork for SMEs that may not have dedicated commercial teams.
 - Data breaches, cyber-crimes and security

- **Tax Advice**
 - Assistance on various remedies available, examples include:
 - deferral of the payment of employees’ tax liabilities for tax compliant smes (draft EM provided)
 - extension of ETI (draft EM provided)
 - deferral of excise duties on alcoholic beverages (draft EM provided)

I Authorial standards for submission

- While expert authorship is important, the submissions are designed to be utilised by the general reader who requires urgent assistance
- Use plain language and avoid unnecessary legal- or financial-jargon
- Include references to extraneous sources (such as primary law or websites) when required but keep this to the minimum
- Provide an easy to follow checklist in your article that can utilised by a layperson to take practical steps
- Keep your submission short and to the point (a maximum of 2000 words)
- Please provide your name and the details of your firm/institution as your by-line and for the full acknowledgement of your submission. If possible, also provide a brief bio and high-resolution photograph for similar inclusion.

| Copyright

- You will retain full copyright and ownership of your submission
- You grant LexisNexis South Africa the right to publish your submission on its portal for as long as it may exist

| Circulation of request and its urgent nature

- Please circulate this request to those who you may know who are expert practitioners in the focus areas outlined and who may wish to submit a contribution to the portal
- The urgent nature for the assistance required by the general public is palpably clear

| Thank you

Please accept the gratitude of LexisNexis South Africa for your kind consideration of our request as we work together to rebuild our country!