Labour and Employment Law

This catalogue has been designed to give you a brief overview of all the content we have available in the field of Labour and Employment Law. There are separate catalogues for our Law, Tax, Financial Services, Customs, Academic and African titles. More in-depth information on the content can be found on our online bookstore: http://www.lexisnexis.co.za/catalogue

Information regarding prices is available on a separate sheet at the back of the catalogue, where all titles are listed in alphabetical order with reference to the relevant page number in the catalogue.

The practice areas have colour-coded tabs to enable you to find what you’re looking for quickly and easily. For quick access, click on the hypertext link or use the alphabetical title index at the end.

---

Labour and Employment Law

Labour Relations Law: A Comprehensive Guide 1
Labour Law Through the Cases 1
Labour Law Library 1
Labour Legislation Service 1
IR Network 2
Employment Law Journal 2
Employment Equity Law 2
Harassment in the Workplace: Law, Policies and Process 2
The Practical Guide to the Amended B-BBEE Codes of Good Practice 2

Agreements in Restraint of Trade in South African Law 3
Business Transfers and Employment Rights in South Africa 3
Contemporary Labour Relations 3
Handbook on Discipline in the Public Service 3
Principles and Practice of Labour Law 3

Trade Unions and the Law 4
Labour Relations Act No. 66 of 1995 (pocket book) 4
Labour Law poster set 4

Law@work 5
A Practical Guide to Labour Law 5
Compensation for Occupational Injuries and Diseases Act and Regulations 5
Occupational Health and Safety Act No. 85 of 1993 and Regulations 5
Butterworth’s Arbitration Law Reports 6
Labour Law Reports 6

Authors: D du Toit, S Godfrey, C Cooper, G Giles, T Cohen, B Conradie and A Steenkamp

Labour Relations Law: A Comprehensive Guide is an authoritative commentary that covers the main South African labour statutes, namely the Labour Relations Act, Basic Conditions of Employment Act and the Employment Equity Act. It provides a comprehensive overview of statutory labour law and case law with detailed coverage of critical issues, providing you with greater understanding of the debate within, as well as the socio-historical context of, South African labour law. The 6th edition represents a major update of the previous edition. It is a comprehensive, detailed and in-depth publication that can be used by students and seasoned practitioners alike.

Labour Law Through the Cases

Authors: D du Toit, T Cohen, W Everett, M Fouche, G Giles, S Godfrey, A Steenkamp, M Taylor and P van Staden

Labour Law Through the Cases is a detailed and comprehensive guide to the application of South African labour law. Extensive commentary examines each principal labour statute, section by section, in light of judgments handed down in South African labour courts. Each statutory provision interpreted by the courts and arbitrators is subjected to detailed analysis and comment. Specific issues dealt with in each judgment and award are identified, enabling you to distinguish quickly between rulings that were followed, and thus remain authoritative, and rulings that were rejected. The authors’ extensive exposition and analysis, together with their authoritative opinions as to which are the better judgments, will alert you to problem areas and help you identify judgments that are more likely to be followed.

Labour Law Library

Compiled by LexisNexis editorial staff

The Labour Law Library provides easy access to the most important labour legislation in South Africa in a convenient box set. It includes the recently amended Labour Relations Act, Basic Conditions of Employment Act and Employment Equity Act together with the relevant Regulations. The library also contains the Promotion of Equality and Prevention of Unfair Discrimination Act, Skills Development Act, Skills Development Levies Act, Unemployment Insurance Act, Unemployment Insurance Contributions Act, Employment Tax Incentive, Occupational Health and Safety Act and Employment Services Act. The LRA pocketbook contains the new CCMA Rules and Guidelines which came into force on 1 April 2015. This convenient, compact and portable library comes complete in a handy carry case.

Labour Legislation Service

Compiled by LexisNexis editorial staff

Labour Legislation Service is a comprehensive set of labour law legislation. This reference work is an extensive collection of all the Acts, Regulations, Rules, Government Notices, Sectoral Determinations and Codes of Good Practice essential to the researcher and practitioner of labour law. This set of five binders is updated three times a year.

For more in-depth information please visit www.lexisnexis.co.za/catalogue
Labour and Employment Law

IR Network

Contribution Editor: D du Toit

IR Network is a real-time labour relations solution that enables HR and legal practitioners to operate effectively in the field of Labour Law. The Weekly Comment by Darcy du Toit offers a thought-provoking discussion on a topical issue or recent judgment or legislative change.

“This is exactly the sort of commentary that the labour law community needs.” Anton Myburgh SC

Employment Law Journal

Managing and Contributing Editor: J Grogan

Employment Law Journal is a bi-monthly journal which gives you the opportunity to benefit from the research, practical insight and experience of its expert author. The articles are concise and clearly-written providing comprehensive and ongoing coverage of labour law and industrial relations issues. A practical approach is adopted in articles to provide guidance on industrial relations issues. It also reviews recent cases.

“A remarkable publication … timely, comprehensive and clear.” Martin Brassey SC

Employment Equity Law

Authors: JL Pretorius, ME Klinck and CG Ngwena

Employment Equity Law is a comprehensive guide to the field of employment equity. Employment Equity Law integrates workplace law and the constitutional equality framework and provides details how to apply general principles to particular workplace practices or policies. As such, it is ideal for legal and human resource practitioners and students of labour law.

Harassment in the Workplace: Law, Policies and Process

Authors: R le Roux, A Rycroft and T Orleyn

Harassment in the Workplace: Law, Policies and Process is a practical and comprehensive commentary which focuses on the law of harassment as contained in the Labour Relations Act, Employment Equity Act, Promotion of Equality and Prevention of Discrimination Act and the Protected Disclosures Act. This title covers sexual harassment, racial discrimination and workplace bullying. The work will create insight into what constitutes harassment and will also facilitate an understanding of the liability of the employer, how to manage harassment, how to mediate as well as how to deal with the issue of damages and compensation.

The Practical Guide to the Amended B-BBEE Codes of Good Practice

Authors: B Brun and M Machado

The measurement tool for Black Economic Empowerment has become a complex set of rules and regulations which need careful studying before application. The Practical Guide to the Amended B-BBEE Codes of Good Practice will assist the implementers of B-BBEE to understand the fundamental measurement principles not only in form, but more significantly in substance. The book includes examples to illustrate the application of very complex principles.

For more in-depth information please visit www.lexisnexis.co.za/catalogue
## Labour and Employment Law

<table>
<thead>
<tr>
<th>Title</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Agreements in Restraint of Trade in South African Law</strong>&lt;br&gt;Author: J Saner SC</td>
<td>The enforceability of restraint agreements is the central theme of <em>Agreements in Restraint of Trade in South African Law</em>. In addition to examining all aspects of restraints through decided cases, <em>Agreements in Restraint of Trade in South African Law</em> deals specifically with restraints in the franchise and estate-agency fields and looks at the tax implications of agreements in restraint of trade. This title is updated through an annual service issue.</td>
</tr>
<tr>
<td><strong>Business Transfers and Employment Rights in South Africa</strong>&lt;br&gt;Authors: C Todd, D du Toit and C Bosch</td>
<td>Business Transfers and Employment Rights in South Africa is an in-depth guide to the full range of employment law issues that arise in the course of business transactions. Authoritative and comprehensive, it is the first reference on this key area of law. This publication will help the busy professional to understand the employment law implications of commercial transactions, to structure them appropriately and to manage risk from a human resources perspective.</td>
</tr>
<tr>
<td><strong>Contemporary Labour Relations</strong>&lt;br&gt;Authors: M Finnemore and R van Rensburg</td>
<td>Contemporary Labour Relations addresses pertinent issues in the dynamic field of labour relations and reflects the fast pace of change by including the latest concepts, practices and systems found within South African labour relations today. It covers theory and perspectives of labour relations in South Africa, as well as labour relations history and environmental influences, and the important subject of labour economics.</td>
</tr>
<tr>
<td><strong>Handbook on Discipline in the Public Service</strong>&lt;br&gt;Author: G Barbieri</td>
<td>The Handbook on Discipline in the Public Service is a clear and concise handbook which has been structured in such a way as to make the disciplinary procedure easy to follow, and is the ideal tool for public servants dealing with discipline in the workplace. Flow diagrams clarify the entire process and pro forma documents are included to speed up and simplify the disciplinary process.</td>
</tr>
<tr>
<td><strong>Principles and Practice of Labour Law</strong>&lt;br&gt;Authors: SR van Jaarsveld, JD Fourie and MP Olivier</td>
<td>Principles and Practice of Labour Law outlines the basic principles underlying the South African legislation through a discussion of court decisions and legal literature and investigates both the theory and practice of labour law. This looseleaf publication contains a comprehensive examination of the labour dispensation as provided for in the Labour Relations Act 66 of 1995, Basic Conditions of Employment Act 75 of 1997 and Employment Equity Act 55 of 1998.</td>
</tr>
</tbody>
</table>

Authors: D Bosch, E Molahlehi and W Everett

The only publication to cover aspects of labour dispute resolution in detail, The Conciliation and Arbitration Handbook: A Comprehensive Guide to Labour Dispute Resolution Procedures is set to become the standard reference work on the practice and procedure of labour conciliation and arbitration. It covers all labour statutes and, unlike other publications, is not limited to LRA-type disputes.

Trade Unions and the Law

Authors: T Cohen and A Rycroft

Trade Unions and the Law is endorsed by COSATU as the ideal reference for union officials, representatives and their legal advisors. It covers the full spectrum of trade-union activity and aims to help trade unions operate legally in dealing with strikes, dismissals, discipline and even insolvent companies. Trade Unions and the Law is also useful for those involved in union negotiations and industrial action.

Rules of the CCMA and the Labour Courts

Author: M A Fouché

Rules of the CCMA and the Labour Courts is an indispensable commentary on the Rules of the CCMA, the Labour Court and the Labour Appeal Court. It is a must-have booklet for practitioners, employers and unions. The purpose of this publication is to simplify the use and understanding of the Rules by providing explanatory notes and practical hints that clarify CCMA and court practices. The case references provide a useful guide to how the courts have interpreted the Rules. The 4th edition covers the new CCMA Rules which came into force on 1 April.

Labour Relations Act No. 66 of 1995 (pocket book)

Compiled by LexisNexis editorial staff

The LRA pocketbook contains the Labour Relations Act No. 66 of 1995, as amended and Labour Relations Regulations which came into force on 1 January 2015. The pocketbook also contains the new CCMA Rules and new Guidelines on Misconduct Arbitrations which were effective from 1 April 2015. The pocketbook also contains the Facilitation Regulations and Codes of Good Practice published under the LRA.

Labour Law poster set

Compiled by LexisNexis editorial staff

It is best practice (and in certain cases mandatory) to display labour legislation as posters or wall charts at the workplace. In terms of Section 30 of the BCEA, an employer is required to display the employees’ rights under the BCEA at the workplace. The BCEA poster must be in the prescribed form and displayed in a prominent place and in the official language(s) spoken by employees. Section 25(1) of the EEA places an obligation on employers to display a summary of the EEA at the workplace. Regulation 4 of the General administrative regulations, 2003 requires employers to have a copy of the OHASA and the relevant regulations readily available at the workplace. The posters which are available include: Labour Relations Act (Part 1 and 2), Basic Conditions of Employment Act, Employment Equity Act, Occupational Health and Safety Act, Compensation for Occupational Injuries & Diseases Act (Part 1 and 2), Unemployment Insurance Act (Part 1 and Part 2) and Unemployment Insurance Act. They are available as a set or individually. In view of the recent amendments to labour legislation, it may be time to refresh your posters at work.

For more in-depth information please visit www.lexisnexis.co.za/catalogue
The book continues to be intended both as a ready reference for practitioners and as a teaching tool. Law@work introduces the reader to the concept of labour law and discusses the impact of the Constitution. The book covers the essential labour law concepts and discusses the raft of legislative amendments which were passed in 2014 as well as the significant developments in case law.

**Law@work**
Authors: A van Niekerk, N Smit, M Christianson, M McGregor and S van Eck

A Practical Guide to Labour Law
Authors: M Fouche and JV du Plessis

This A5 book contains the law relating to the statutory compensation system for work related deaths, injuries and diseases i.e. the Compensation for Occupational Injuries and Diseases Act 130 of 1993 (COIDA) and the related Regulations, Rules, Forms and Circular Notices. This publication contains a detailed explanatory note which explains the application of COIDA and ODMWA and the exposure of the employer to claims for common law damages. This publication makes COIDA and the binding regulations conveniently accessible for customers.

Compensation for Occupational Injuries and Diseases Act and Regulations
Editors: W le Roux and P Colyn

This A5 book contains the full text of the Occupational Health and Safety Act No. 85 of 1993, complete with all Regulations, Forms and Notices. It was published in May 2015.

Occupational Health and Safety Act No. 85 of 1993 and Regulations
Compiled by LexisNexis editorial staff

For more in-depth information please visit www.lexisnexis.co.za/catalogue
Butterworth’s Arbitration Law Reports covers reportable arbitration awards from the CCMA, AMSSA via an alphabetical, cumulative index or by the court bargaining councils and private arbitration awards. It is published monthly, ensuring that subscribers are kept abreast of all important awards of the CCMA, bargaining councils and private arbitrations. Arbitration Awards includes a comprehensive summary of each award with the full text of each award in its original form.

The Labour Law Reports cover judgments relating to labour issues heard in the Constitutional Court, Supreme Court of Appeal, High Court, Labour Appeal Court and Labour Court and the Agricultural Labour Court. A comprehensive summary at the start of each case highlights the most important aspects making it easy to identify relevant cases and to quickly get an overview of each judgment. Labour Law Reports are issued monthly to keep practitioners abreast of developments in labour law.

For more in-depth information please visit www.lexisnexis.co.za/catalogue
Order form

All online prices are annual fees. The variance between print and online is due to the nature of the content being supplied; for example, an online Law Reports subscription will include all previous years’ caselaw. Online prices depend on number of users, please contact us to discuss.

<table>
<thead>
<tr>
<th>PRODUCT DETAILS</th>
<th>Catalogue page no.</th>
<th>PRINT (Book/Looseleaf)</th>
<th>MOBILE (eBook/LexisMobile)</th>
<th>ONLINE</th>
<th>Quantity</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>LABOUR AND EMPLOYMENT LAW</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Agreements in Restraint of Trade in South African Law (1 volume)</td>
<td>3</td>
<td>060AGREERESSYS R1,735.99</td>
<td>☐ 9780409067415 R1,735.99</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Business Transfers and Employment Rights in South Africa</td>
<td>3</td>
<td>9780409012460 R547.31</td>
<td>☐ 9780409068191 R1,713.27</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employment Law Journal (6 Parts)</td>
<td>2</td>
<td>060EMPLAWJSYS R1,713.27</td>
<td>☐ 9780409068425 R2,227.35</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employment Equity Law (1 binder)</td>
<td>2</td>
<td>060EMPEQUISYS R2,227.35</td>
<td>☐ 9780409067453 R2,227.35</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Harassment in the Workplace: Law, Policies and Process</td>
<td>2</td>
<td>9780409048353 R545.70</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Handbook on Discipline in the Public Service 2nd Edition (coming soon)</td>
<td>3</td>
<td>9780409124071 Tbc</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>IR Network (online only)</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Labour Law Through the Cases</td>
<td>1</td>
<td>060LABOLAWSYS R2,718.75</td>
<td>☐ 9780409043235 R2,718.75</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Labour Law Library (7 pocket books)</td>
<td>1</td>
<td>LABLIBESGDSYS R592.80</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Labour Legislation Service</td>
<td>1</td>
<td>060BUTTLABSYS R6,524.14</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Principles and Practice of Labour Law</td>
<td>3</td>
<td>060PRINPRASYS R2,344.41</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Practical Guide to the Amended B-BBEE Codes of Good Practice</td>
<td>2</td>
<td>9780409119466 R855.00</td>
<td>☐ 9780409122800 R855.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade Unions and the Law</td>
<td>4</td>
<td>9780409051162 R387.74</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Labour Law Reports</td>
<td>6</td>
<td>140BLLR14NSYS R3,406.24</td>
<td>☐ 978040901326 R3211.81</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Labour Relations Act 66 of 1995 pocketbook Revised 3rd Edition</td>
<td>4</td>
<td>9780409124125 R114.80</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Compensation for Occupational Injuries and Diseases Act and Regulations (130 of 1993)</td>
<td>5</td>
<td>9780409120554 R196.08</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For more in-depth information please visit www.lexisnexis.co.za/catalogue
1 Order Details

<table>
<thead>
<tr>
<th>PRODUCT DETAILS</th>
<th>Catalogue page no.</th>
<th>PRINT (Book/Looseleaf)</th>
<th>MOBILE (eBook/LexisMobile)</th>
<th>ONLINE</th>
<th>Quantity</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Labour Law Poster set (13 parts)</td>
<td>4</td>
<td>010LAWPOSTSYS R887.75</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Law@work 3rd Edition (Dec 2014)</td>
<td>5</td>
<td>9780409120301 R682.08</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Butterworth’s Arbitration Law Reports</td>
<td>6</td>
<td>150ARBITNSYS R3311.70</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total amount due</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>R</td>
<td></td>
</tr>
</tbody>
</table>

2 Delivery Details  *Required fields

- **Name of Firm**
- **VAT Reg. No.**
- **ID No./Co. Reg. No.**
- **Job Title**
- **Title**
- **First Name**
- **Surname**
- **Postal Address**
- **Code**
- **Telephone**
- **Cell**
- **Email**

3 Your Payment Choice

- Remittance enclosed R
- Please debit my/our existing LexisNexis account
  - Acc. No.
- Please debite my/our VISA / MASTER credit card account
  - Acc. No.
  - Expiry Date
  - Last 3 digits on back of card
- Please open an account for me/us
- Direct deposit (please send confirmation with your order form)
  - Standard Bank, Durban Main Branch, Smith Street
  - Account Number 05 030 999 4
  - Branch Code 04 00 26.

4 Order Authorisation

- Signature
- Print Name
- Date

I understand that the personal information given herein is to be used by LexisNexis for the purpose of assessing my credit-worthiness, and I consent to this assessment.

5 Return your Order

Order online at www.lexisnexis.co.za or email orders@lexisnexis.co.za or call 031 268 3521 or fax 0866 822 830

Business Reply Service (Freepost), Marketing, KZN160 Durban, 4001

Terms and Conditions

1. All prices quoted in South African Rands. 2. Prices valid as at 1 January 2015. 3. Prices include 14% VAT but exclude packaging and delivery. 4. LexisNexis reserves the right to alter prices without notice. 5. If you are not entirely satisfied with your order within 30 days of receiving your order simply return in a saleable condition and you will be issued with a full refund.

For more in-depth information please visit www.lexisnexis.co.za/catalogue