### What is the purpose of this course?

The objectives of this course are to explain and discuss the legal responsibilities and accountability of all possible role players within the context of the OHS Act and its Regulations in respect of legislation and common law.

### Course Outcomes

The following aspects will be addressed in this course:

<table>
<thead>
<tr>
<th>Left Column</th>
<th>Right Column</th>
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<tbody>
<tr>
<td>• The basic concept of Law in respect of Common law &amp; Legislation;</td>
<td>• Responsibility and functions of various role players, i.e.:</td>
</tr>
<tr>
<td>• Legal terminology applicable to the OHS Act in respect of:</td>
<td></td>
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<tr>
<td>o Criminal liability;</td>
<td>o Employers;</td>
</tr>
<tr>
<td>o Civil liability;</td>
<td>o Labour brokers;</td>
</tr>
<tr>
<td>o Vicarious liability;</td>
<td>o Managers;</td>
</tr>
<tr>
<td>o Strict liability.</td>
<td>o Contractors;</td>
</tr>
<tr>
<td>• A basic health &amp; safety responsibility-structure;</td>
<td>o Employees.</td>
</tr>
<tr>
<td>• Responsibility and functions of various role players, i.e.:</td>
<td>• The basic concept of how to approach and manage appointees.</td>
</tr>
</tbody>
</table>

### Course Format

**Duration**
1 Day

**Environment**
Classroom training conducted at the client’s venue (In-house) or as a public course. Please note that a minimum of 10 delegates is required to run an in-house course.

**Learning material (supplied by LexisNexis)**
- Student manual;
- OHS Act and Regulations;
- Publication Entitled: OHS Act Appointments and Legal Liability;

All course material is provided in English. Training can be presented in other languages based on request.

**Assessments**
A written evaluation is conducted at the end of the course. A pass mark of 75% is required.

**Price**
Please refer to our price list which is updated on a regular basis.

### Who should attend?

- Chief Executive Officers;
- All levels of management;
- All persons in a supervisory position, e.g.:
  - Project managers;
  - Site managers in respect of construction work;
  - All persons managing contractors;
  - Team leaders;
  - Foreman;
- Union members.

### Prerequisites

None