South African Institute of Occupational Safety and Health
Saiosh was established on 11 February 2010 on the historic day when South Africa celebrated the 20th anniversary of the release of ex State President Mr. Nelson Mandela from prison.

Saiosh was founded by a group of enthusiastic and committed Health and Safety Professionals from South Africa.
Founder Members

Collectively, more than 190 years experience

Robin Jones
Harold Gaze
Neels Nortje
Siven Naidoo
Shane Lishman
Wally Robins
Colin Hull
OBJECTIVES

• Promoting the Art & Science of Accident Prevention
• Organisation not for Gain
• Upgrading of Professional Skills of Members
• Setting Standards of Competence
• Registration of Professional Designations
• Representation of Members and Serving the Needs of Members, by being the Registration Body
PROFESSIONALISM

OSH Practitioners can demonstrate competence to employers, clients, customers or peers by registering as a member with Saiosh who will maintain a national register of all members.

Saiosh acts as a lobby group for Occupational Health and Safety legislation and standards and for this purpose interacts and liaises with the Department of Labour and other Government Bodies on behalf of its members.
BENEFITS

• Monthly meetings,
• Seminars and workshops are held on a wide range of Health and Safety topics.
• Advice given by D.O.L., Safety Consultants and Training Institutions.
• Update information on new products.
• Reference material and news via the electronic media.
• Liaison with other institutions having similar objectives.
Liaison with other institutions having similar objectives.

- **ASOSH** (Association of Societies for Occupational Safety & Health)
- **SAIOH** (South African Institute for Occupational Hygiene)
- **MVSSA** (Mine Ventilation Society of South Africa)
- **SASOHN** (South African Society of Occupational Health Nursing Practitioners)
- **SAQA** (South African Qualifications Authority)
- **MQA** (Mining Qualifications Authority)
- **SABS** (South African Bureau of Standards)
- **SAPEMA** (SA Protective Equipment Marketing Association)
- **JOIFF** (Joint Oil Industry Firefighting Forum)
- **PFCC** (Petrochemical Fire Chiefs Committee)
- **NKP** (National Key Points)
- **MBA** (Master Builders Association)
- **NSRI** (National Sea Rescue Institute)
- **SFA** (Safety First Association)

- University of Technology
- Various training institutions such as
  - IRCA, NOSA, S Reddy & Associates.
  - Lexis Nexis, OHST Action Training
  - Academy, C&M Associates.
Membership Grades

• Member Based on: * Qualifications
• Full Member * Experience
* Responsible Position

• Fellow Member Granted to Full Members after recommendation from a Branch

• Honorary Member Granted when the Institute wishes to honour or reward a member.
Agreed by National Council

(This would change should Saiosh become the registered body)
Membership Fees

FEES 2011:
Application Fee - R250 (once off payment)
Membership Fee - R275 (annual payment)

FEES 2012 – Depends on Saiosh Status
CORPORATE MEMBERSHIP

1. Corporate logo will be displayed on Saiosh web site.
2. Company's web link displayed on Saiosh web site.
3. Free advertising opportunity via Saiosh to its members.
4. Preference and discount to exhibit at Saiosh Workshops, Seminars and Conferences.
5. 30% Discount for individual’s membership.
6. Corporate members may display the Saiosh logo on their stationery.
7. All other benefits as received by individual members.
CONTACT

www.saiosh.com

Or the Registrar at
saiosh@vodamail.co.za
Recognition of a Professional Body & registering of professional designations in terms of the NQF Act of 2008
• Saiosh has already made formal application to SAQA to be part of the process and have submitted all the required paperwork together with the required documentation on our website, e.g. Constitution, Code of Conduct, Disciplinary Process, membership list etc.

• In line with the definitions in the Draft Policy document, the need to identify what is needed in terms of a profession was undertaken
• Meeting - Saiosh attended on the 22/07/2011 – Professional bodies Road Shows, two subsequent meetings were held with relevant stakeholders

• Resulting from this meeting Saiosh decided to become part of the pilot project for the registration of Saiosh as a recognised professional Health and Safety body with professional designations
• **Defn 1** - Professional Body means any body of expert practitioners in an occupational field, and includes an occupational body. (NQF Act)

• **Defn 2** - *Occupation, practice, or vocation* requiring mastery of a complex set of knowledge and skills through formal education and/or practical experience. Every organized profession (accounting, law, medicine, etc.) is governed by its respective professional body.

• **Defn 3** - Australian Council of Professions (Professions Australia) defines a profession as:

  'A disciplined group of individuals who adhere to high ethical standards and uphold themselves to, and are accepted by, the public as possessing special knowledge and skills in a widely recognised, organised body of learning derived from education and training at a high level, and who are prepared to exercise this knowledge and these skills in the interest of others.

  Inherent in this definition is the concept that the responsibility for the welfare, health and safety of the community shall take precedence over other considerations.'
• A Occupational Health and Safety Professional **body** in this case and in line with the NQF Act 2008 will

  - Have no legal impediment not to operate
  - **Consult** with role players in the community of practise and wider society
  - **Not** be accredited as an education and training provider by a quality council
  - **Not** be registered as an education and training provider with the Department of Higher Education and Training
A Health and Safety Professional body in this case and in line with the NQF Act 2008 may

- Register its employee’s on learner-ships
- Act as a workplace provider for the delivery of learner-ships
- Recognise suitable workplaces and be involved in the assessment of workplace experience
- Recognise suitable education and training providers and be involved in the curriculum of learning programmes offered by the education and training providers
- Set and administer its own Board Examinations

(Note an academic or occupational qualification is separated from a professional designation)
• In Short this means

– Universities may not be a registered professional body, e.g. DUT

– Service providers may not be a registered professional body, e.g. NOSA, IRCA and others

– If an organisation or training provider has Unit Standards that will for the purposes of Further Education and Training need to be registered, those “providers” would not be able to register as a professional body nor register professional designations, e.g. “OHSAP” and the Unit Standards would have to be separated
• Professional Designations

  – This would be in terms of the professional registered body

  – Require minimum qualifications and experience that would be evaluated and accepted or by that board

  – The professional designations would belong to that professional body and could only be used by those persons who have achieved that status

  – Belong to the professional body and require IPD, CPD and other examination as determined by that body
• Professional Designations

- Lowest Level
- Entry Level
- Intermediate Level
- Professional Level
- Fellow Professional

- OSH(Affiliate)
- OSH(Technician)
- OSH(Practitioner)
- OSH(Professional)
- FOSH(Professional)
The need for industry support

Industries need to recognise professional designations that will be registered in line with minimum education standards.

Industry must ensure that through their HR recruitment policies that only the correct level of practitioner is employed.

That industry influences legislation by demanding that suitably qualified person are only to be employed as legislated, perhaps legislated in terms of the OHS Act.